



OAK RIDGE WOODLANDS AREA LITTLE LEAGUE DISCIPLINARY POLICY

Oak Ridge Woodlands Area Little League (ORWALL) expects all participants to exhibit exemplary behavior both on and off the field while involved in any ORWALL associated events. ORWALL reserves the right to discipline any Manager, Coach, Parent, Volunteer or Player who violates the League's conduct codes during any Little League associated game, practice or event. Disciplinary action will be taken according to the ORWALL Code of Conduct and the procedure and policy outlined below.

COMPLAINTS

- Complaints must be communicated to an ORWALL Board member, preferably in writing. Anonymous complaints are not likely to result in formal discipline.
- All complaints will be forwarded to the League President.
- The League President may, at his or her discretion, deal with the complaint, or forward it to the Disciplinary Committee.
- Individuals accused of violating the disciplinary policy shall be informed of the complaint and will have the opportunity to respond before disciplinary action is taken.
- In cases in which the complaint is referred to the Disciplinary Committee, the President of the League reserves the right to suspend the manager, coach, spectator, volunteer or player from further participation until the Disciplinary Committee can perform its due diligence to determine the punishment.

IN GAME ACTION

The game will be stopped by the Umpire when players, parents or spectators display unsportsmanlike conduct, disruptive behavior or behavior that interferes with the progress of the game, other spectators or participants in the game. The offending player, parent or spectator will be identified to the Manager of the respective team who will request the behavior to stop IMMEDIATELY if the behavior continues, the game will be suspended until the offending player, parent or spectator leaves the property. An Umpire's or ORWALL Board Member's in-game decision will be final. An Umpire or ORWALL Board member on duty has the authority to impose any disciplinary action deemed appropriate which can include a warning or ejection.

Any disciplinary action taken by an Umpire or Board member on duty during a game will constitute an automatic referral to the ORWALL Disciplinary Committee for further action consistent with this policy.

DISCIPLINARY COMMITTEE ACTION AND REVIEW

- The Disciplinary Committee will be comprised of the President, Vice Presidents, Division Director and the Umpire in Chief when the complaint involves an umpire. Should the complaint be against or directly involve a member of the Disciplinary Committee, that member shall not participate in the hearing or decision.



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- In cases in which the complaint has been referred to the Disciplinary Committee, the Disciplinary Committee will review the cases and present its recommended action to the Board of Directors. This will be done as expeditiously as possible. In the event the complaint is against one or more members of the ORWALL Board of Directors, they will not be allowed to observe or participate in the proceedings.
- A summary of the disciplinary action(s) will be delivered in writing to the object of the complaint. This may take the form of email, U.S. mail, or other means.
- The Board of Director's decision will be final.

CODE OF CONDUCT

ORWALL's Code of Conduct establishes the range of discipline to be used for any/all violations. The Code of Conduct applies to both the general and player memberships, as well as to parents, guardians, volunteers, spectators and fans.

Strike 1 - In the event of a first violation, a penalty to be imposed based upon the severity of the infraction, ranging from, but not limited to:

- Warning
- Game(s) suspension (which includes all other ORWALL activities during the period, including practices/events)
- Expulsion

Strike 2 - In the event of a second violation, a penalty to be imposed based upon the severity of the infraction, ranging from, but not limited to:

- Game(s) suspension (which includes all other ORWALL activities during the period, including practices/ events)
- Expulsion

Strike 3 - In the event of a third violation, a penalty to be imposed based upon the severity of the infraction, ranging from, but not limited to:

- Expulsion

PLEASE NOTE: Expulsion is an option, even after the first violation, depending on the severity of the violation.

Little League International rules (4.07) state that any player, manager, or coach ejected from a game is automatically suspended from the next game. This requirement may not be waived or modified.